

Notts & Derby Cyclocross League

EGM Minutes

14 May 2016

Present:

Sarah Naylor, Andrew Naylor, Neil Mansfield, Tim Cooper, Matt Crouch, Heather Wimble, Rob Wimble, Chris Rowe, Cathryn Rowe, Chris Willett, Mac Lambert, Val Taylor, Alan Maddocks, Andrew Briggs, Karen Lifford, Vic Simpson, Sharon Simpson, Dave Bettridge, Mary Gill, Paul Dalton, Andrew Prince, John Barker, Ian Barker, Darren Kerry, Ian Bradley, Steve Kirk, Heather Howarth, Martin Howarth, Rich Shenton, Roelf du Toit, Mick Gascoigne

Apologies:

Gavin Hardwicke, Lee Shunburne, Jonathan Marshall, Kyle Burleigh, John Holmes

Actions arise for: Sarah Naylor
Andrew Naylor
Gav Hardwicke
Karen Lifford

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- 1. Proposal from Sarah Naylor to reorganize the current Committee structure into 6 key teams in order to spread workload more fairly and encourage more volunteers to participate in the running of the League.**

The reasons for the current lack of volunteers was discussed, such as the recent trend of increasing rider numbers and subsequent increased workload required to cater for larger fields. A rough outline of the financial model of the League was also presented in response to questions.

A handout detailing how the team structure might work in practice was provided. It was confirmed that voting on the proposal would be to change to such a structure in principle, and would not commit anyone to the precise workload detailed for each person in the handout. Further discussions will take place with all volunteers regarding their specific preferences.

The majority of people present felt that the team structure would benefit from named Team Leaders, and that amongst the responsibilities of each team would be to send a team representative to each Committee

Meeting (likely to mean any person attending one or at most two meetings per year).

The number of people in the Officiating Team and the Finance Team was questioned, since these teams are smaller than the others. It was explained that the Finance Team was purposely small to reduce risk in the record keeping process, and the Officiating Team is very experienced, and is small at Committee level but has a very large sub-team of judges and commissaires.

Sarah put forward the opinion that the Event Organization team is the team most likely to benefit from additional help, since it performs a lot of important work and is largely made up of new help (with the exception of Ju Gould who has significant experience at Committee level). Karen requested that she be included as a additional advisor for this team.

Additional volunteers came forwards during discussions:
Sharon Simpson, Vic Simpson, Darren Kerry, Dave Bettridge, Matt Crouch

Tim Cooper supplied a number of other names:
Simon Hall, Martin Burkinshaw, David Belcher

VOTE:

- a. To retain the current committee structure, namely with a number of titled roles and general committee members – **0 votes**
- b. To continue running the League but with a revised approach to committee roles and responsibilities, namely with workload divided amongst a number of multi-member teams – **23 votes**
- c. Abstention – **0 votes**

MOTION (b) PASSED

Action:

Sarah Naylor to:

- email all new & current volunteers with an update within the next fortnight;
 - determine the preferences and skills of the volunteers;
 - agree how the essential workload will be disseminated;
 - agree teams & leaders, delegating to Team Leaders as appropriate;
 - rewrite the Constitution to reflect the changes.
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2. Proposal from Chris Rowe that all affiliated clubs must make at least one member available to help with league organization. Event promotion does not satisfy this requirement.

Chris acknowledged that there is less need for this now that a significant number of volunteers have come forwards in response to the recent appeal for urgent help. While it was felt that voluntary participation is preferable, it was also felt that compulsion to participate in the running of the league should be enforceable in seasons where it is deemed necessary due to a lack of help. The proposal was reworded to reflect this.

Several people noted that the rule in its current form would likely create issues for clubs with few riders, or clubs represented only by youngsters. The proposal was reworded to reflect these concerns.

VOTE:

All affiliated clubs with 6 or more riders in youth or above categories participating in the league, shall, when requested by the League Chair and ratified at the AGM/EGM, make at least one member available to help with League organization. Event promotion does not satisfy this requirement:

- a. YES – **23 votes**
- b. NO – **0 votes**
- c. ABSTAIN – **0 votes**

Action:

Andrew Naylor to:

- establish the location of an up to date copy of the rules;
- insert the new rule in an appropriate place.

MOTION PASSED

3. Proposal from Chris Rowe that we use available funds to employ a part time administrator for secretarial, race organization and social media tasks.

Chris acknowledged that there is less need for this now that a significant number of volunteers have come forwards in response to the recent appeal for urgent help.

PROPOSAL WITHDRAWN

4. Proposal from Tim Cooper to encourage U12 entry online with price differential - £2.50 online / £5 on the day. This also aims to reduce the requirements for change on the day.

Tim explained that when producing league tables it is a significant help if riders have entered online. For example, misspellings cause a large number of the problems when producing a league table. An increase to £5 will mean that Organizers do not require change on the day – only notes.

Several people stressed that they wished to see on-the-day entry retained for U12 riders. It was pointed out that children aren't always predictable at that age and it wasn't beneficial to try and force them to ride or decide in advance.

The cost of U9/U12 riders was explained, stressing that these riders are currently subsidized to some extent by adult riders. (£2 per rider for chip timing, £1 per online entry, approx. £1 per prize, with some organizers paying per-rider venue fees). Due to concerns about the potential loss associated with a £2.50 online entry fee, the proposal was reworded and voted on in two stages.

VOTE:

Increasing the on the day price to £5 for U9/U12 events:

- a. YES – **23 votes**
- b. NO – **0 votes**
- c. ABSTAIN – **0 votes**

Reducing the online price to £2.50 for U9/U12 events:

- a. YES – **2 votes**
- b. NO – **21 votes**
- c. ABSTAIN – **0 votes**

Final wording:

Entry fees for the U9 and U12 events shall be:

- £3.50 when entering in advance online; and,
- £5.00 when entering on the day.

MOTION PASSED

Action:

Andrew Naylor to:

- establish the location of an up-to-date copy of the rule appendices;
- update the appropriate appendix with the new prices.

5. Elect Gavin Hardwicke as Chair (proposed by Sarah Naylor, seconded by Andrew Naylor).

VOTE:

- a. YES – **23 votes**
- b. NO – **0 votes**
- c. ABSTAIN – **0 votes**

The meeting Chair thanked Gav for volunteering.

ELECTION RATIFIED

ANY OTHER BUSINESS:

Tim Cooper: Do we have enough events to meet the sponsorship agreement?

Yes, we now have eleven events.

Roelf du Toit: Newark Castle would like to affiliate and promote.

Action:

Karen Lifford to contact Ivan Bath (Newark Castle CC) regarding venue suitability and requirements of event promotion.

Ian Bradley: Can we have an area for pictures on our website?

Mary says not cost effective (server space). Picture links used to go up on the forum but the forum has become a bit redundant now, although has recently re-opened. Andrew says picture sharing is mostly happening on Facebook now.

Dave Bettridge: Do you need to be there every week to do get involved in volunteering?

No, most of it is background work, plus we're trying to split it up amongst people.

Meeting Chair: Thanks to everyone who has volunteered.

Action:

Sarah Naylor / Gav Hardwicke to organize next meeting.